

BOARD AND COMMITTEE APPRAISAL SYSTEM

There is hereby adopted a Board and Committee Appraisal System pursuant to GCG's mandate of further strengthening the competence and character of the NHMFC's Board of Directors and Committee members. The evaluation is intended for Board of Directors and Members of Committees to assist them in identifying areas for improvement in the performance and to allow them to further seek opportunities for self-development.

1. The assessment shall be conducted annually or on a date decided upon by the Board, or unless otherwise provided by the GCG.
2. The Evaluation Form shall only be applicable to each Director who served the NHMFC for at least three (3) months within the rating period and has attended at least two (2) Board or Committee meetings during said rating period.
3. Each Director shall evaluate themselves and his or her peers based on the rating scale below:
 - 1 – Outstanding, exceptional contribution
 - 2 – Satisfactory, no improvement required
 - 3 – Needs Improvement
4. The responses to the Evaluation Form and any subsequent discussions with the Board shall be held in strict confidence.
5. The accomplished forms shall be submitted to the Compliance Officer, who will consolidate and compute the average rating of each Director.

NATIONAL HOME MORTGAGE FINANCE CORPORATION
Board and Committee Evaluation Form

Instructions:

1. Please use the following scale to rate yourself and peers on the following duties and responsibilities:
 - 1 – Outstanding, exceptional contribution
 - 2 – Satisfactory, no improvement required
 - 3 – Needs Improvement
2. Please provide your comments/suggestions/recommendations for each Board/Committee, if applicable.
3. The responses shall be treated with strict confidence.
4. Submit the accomplished form to the Compliance Officer.

CRITERIA	Self-Evaluation	Peer Evaluation				
		Director				
		A	B	C	D	E
1. Understands and is committed to NHMFC's mission, vision, core values, goals and objectives.						
2. Understands duties and responsibilities as a director, including the distinction between board/committee and management roles.						
3. Contributes valuable ideas to the Board/Committee.						
4. Understands the general economic, social, and business industry issues that affect the NHMFC.						
5. Cooperates and maintains good personal relations with co-members and treats others with courtesy and respect.						
6. Acts in a manner characterized by transparency, accountability, integrity and fairness, fully aware that the office of a director is one of a trust and confidence.						

7. Ensures the confidentiality of business information and that personal interest does not conflict with the interest of NHMFC.						
8. Has working knowledge of the statutory and regulatory requirements affecting NHMFC, including the contents of its Charter, requirements of GCG, and other regulatory agencies.						
9. Handles work conflict positively and constructively.						
10. Listens attentively to the contribution of others.						
11. Explores differences of opinion on a positive way.						
12. Maintains objectivity in the face of difficult decisions.						
13. Open to feedback about performance.						
14. Takes into account the NHMFC's policies when making decisions.						
15. Devotes sufficient time to attend meetings and actively participates for discussions and deliberations.						
16. Always prepared for the meetings and reads materials distributed in advance.						
17. Applies knowledge and experience to matters before the Board/Committee.						
18. Brings a strategic focus in assessing situations and reaching conclusions.						
19. When absent from meetings, acquires information from what had been discussed to stay informed.						
20. Directs management to ensure compliance/operates at all times within applicable laws and regulations and to the highest ethical and moral standards.						

Please provide comments/suggestions/recommendations:

Director A

Director B

Director C

Director D

Director E

SIGNATURE OVER PRINTED NAME